

Manager, Enterprise Data Platform

Position Status:	Temporary Assignment to March 31, 2028
Posting Status:	Open
Location:	(On-site) 26 Prince Andrew Place, North York, ON, M3C 2H4
Salary Band:	\$108,203 -\$152,511 per year
Hours of Work:	36.25 per week
Posting Date:	May 21, 2026
Closing Date:	June 1, 2026

Who we are

The Office of the Chief Electoral Officer (Elections Ontario) is an independent, non-partisan office of the Legislative Assembly of Ontario, responsible for administering provincial elections, by-elections, and referenda.

At the heart of our work is a commitment to democracy – making voting easy and accessible for all electors, while maintaining the integrity, security, and transparency of the electoral process.

Join our team

The Elector Data & Analytics division is building a modern enterprise data platform focused on operational reporting, business intelligence, and decision support during election events. The role supports the design and delivery of data solutions that support operational awareness and informed decision-making in high-tempo election environments.

The selected candidate will be accountable during the contract term for delivering the platform end to end, including planning, building the team, and execution. The position requires a technical leader who can operate at both an architectural and delivery level, with an understanding of large-scale data environments and public sector environments.

This is an ideal role for a candidate with a strong technical background and a genuine interest in public administration, elections, or democratic processes. The successful candidate is naturally curious, analytical, and capable of solving complex problems while considering the broader operational and business context in which data is created, managed, and consumed.

What you can expect in this role

Reporting to the Director, Elector Data & Analytics, you will:

- Lead the end-to-end delivery of the internal data warehousing platform, from planning through implementation.
- Lead the architectural design of the data platform, including tooling and technology selection, and evaluate the feasibility, scalability, and cost of proposed solutions.
- Lead the design and implementation of our internal analytical data model.
- Define and execute the implementation roadmap, including architecture, timelines, and delivery approach. Plan and estimate delivery schedules, project costs, capacity management and assignment of projects and tasks.
- Recruit, mentor, and manage a cross-disciplinary technical project team.
- Oversee development of production-grade integrations, ETL pipelines, analytic data models, and SQL processes.
- Coordinate and manage third-party vendors and procurement processes as required.
- Embed data security, privacy, and compliance requirements into the platform design.
- Define and maintain shared business metrics, semantic definitions, and enterprise data catalogs to improve data discovery and accessibility across the organization.
- Design and maintain metadata and data lineage frameworks to support traceability, auditing, and data quality monitoring.
- Lead and support enterprise data governance initiatives, including the establishment of governance councils and working groups.
- Establish technical standards, best practices, and architectural direction for the team.

What you need to qualify

- Bachelor's degree in a related field or equivalent experience.

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- Proven leadership skills, combined with strong technological expertise, as demonstrated through experience leading and managing technical teams (data engineers, developers, DBAs) and directing technical project delivery.
- Prior experience working in a development role with a heavy data focus. (Data engineering, database design, software development or ETL related roles).
- Strong experience designing and deploying data solutions in cloud environments (preferably Azure). Including direct experience architecting cloud-based data warehousing environments end to end.
- Knowledge of schema design, dimensional modeling, data warehousing best practices.
- Experience with ETL development and demonstrated experience in writing, testing and shipping production quality data processes.
- Knowledge and experience with version control software (Git) and development workflows. Experience configuring CI/CD pipelines and creating automated testing scripts for databases.
- Advanced SQL knowledge and experience working with relational database systems (e.g. PostgreSQL, SQL Server, Oracle, MySQL) is essential. Direct experience with Microsoft SQL Server is strongly preferred.
- Written and verbal communication skills, with the ability to explain complex concepts to technical and non-technical audiences.
- Must be legally entitled to work in Canada.

The following would be considered an asset

- Experience with Microsoft Fabric and other Azure data products.
- Experience working with and administering Massively Parallel Processing databases (e.g. AWS Redshift, Vertica, Snowflake).
- Current or past certifications in a related professional domain.
- Experience with general-purpose programming languages, preferably Python or C#.

This role requires in-office presence five (5) days per week. There is no hybrid option.



The successful candidate will be required to complete background and social media checks as part of the recruitment process.

How to apply

Our recruitment process reflects our mission to uphold the integrity and accessibility of the electoral process and to manage elections in an efficient, fair, and impartial manner. We offer career growth opportunities and a competitive rewards program.

Please submit your **cover letter and resume as one PDF attachment**, using format: **EO-2026-79, First Name Last Name** in the subject line, to jobs@elections.on.ca, no later than **4PM on June 1, 2026**.

Please note: Applications without a cover letter will not be accepted.

We thank all applicants for their submission, but only those candidates selected for an interview will be contacted.

How to request an accommodation

Elections Ontario is an equal-opportunity employer. We are committed to fostering an inclusive, equitable, and accessible environment, where all employees feel valued, respected, and supported.

Under the *Accessibility for Ontarians with Disabilities Act* and the Ontario Human Rights Code, we provide accommodation for applicants with disabilities throughout the recruitment and selection process. If you require a disability-related accommodation to participate, please call 1-888-668-8683, send a fax to 1-866-714-2809, TTY at 1-888-292-2312 or email hr@elections.on.ca.

At Elections Ontario, all resumes are screened by the Talent Acquisition team and Hiring Managers, without the use of AI. Criminal record checks also do not use AI. However, AI technology is used when conducting social media checks.

Elections Ontario posts salaries in accordance with ESA pay/transparency legislation. Individual salaries within the anticipated salary range are determined through various factors, including but not limited to internal equity, education, relevant experience, knowledge and applicable skill sets.